CUSTODIAN AND VERIFICATION COMMITTEE AGENDA - ITEM # 1

Case Number: Group: 55 Candidate ID: 978

GENERAL ADMINISTRATIVE INFORMATION

1 Name of Candidate: Reyes Samayoa, Armando Romeo

2 Owner Organization of a Pension Fund Balance: **GUAU**

3 Contributing Organization / Employer: South Guatemala Mission

4. Date Entered Denominational Service: December 01, 1978

Last Date of Employment: December 31, 2015
 Candidate Application Date: October 22, 2015

7 Owner Organization of a Pension Fund Balance Action Date: February 04, 2016

8 Date Application Received by Custodian and Verification Committee: February 23, 2016

9 Beginning Date As Participant of the Plan January 01, 2016

GENERAL INFORMATION OF THE CANDIDATE

10 Age: 61

11 Date of Birth: September 01 1954

Marital Status: Married
 Date of Marriage December 28, 1973
 Name of Spouse: Paula Mazariegos
 Date of Birth of Spouse: April 04, 1958

16 Years of Service: 37 ** Years of Service for Benefits: 37

17 Factor of Percentage of Salary: 108 %

18 Employment Status: Local Pastor Active Service

BENEFIT PARAMETERS

Parameter to define the benefits:	Last country of employment	
Base country to define the pension:	Guatemala	Pension Factor (PF): GTQ 6,700.00

CALCULATION OF BENEFITS- SUMMARY

No.	Benefits	Percentage	Amount		Explanations
1	Pension (14% x Pension Factor x Factor % Salary)	61%	GTQ	572.18	
2	Cond. Mthly Bonus (% x PF less Pension)	61%	GTQ	3,514.82	
3	Spousal Allowance	22%	GTQ	1,474.00	Frozen Amount
4	Rent Allowance	23.20%	GTQ	1,554.40	
5	Extra Percentage for sales (colporteurs)	0%	GTQ	0.00	
6	Allowance for Dedicated Service				5.55 months
	TOTALS	106%	GTQ	7,115.40	
Special adjustments: 106% X 75% 7,115.40 X 75.00% = 5,336.55					5,336.55

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Exceptions and comments:

Additional Information:

Candidate will receive only 75% of benefits for early retirement.