CUSTODIAN AND VERIFICATION COMMITTEE AGENDA - ITEM # 3

Case Number: Group: 55 Candidate ID: 980

GENERAL ADMINISTRATIVE INFORMATION

1 Name of Candidate: Vega, Argenil

2 Owner Organization of a Pension Fund Balance: **NOCU**

3 Contributing Organization / Employer: West Central Colombian Conference

4. Date Entered Denominational Service: January 01, 1985

5 Last Date of Employment: February 29, 2016

6 Candidate Application Date: **November 01, 2015**

7 Owner Organization of a Pension Fund Balance Action Date: **January 28, 2016**

8 Date Application Received by Custodian and Verification Committee: February 16, 2016

9 Beginning Date As Participant of the Plan March 01, 2016

GENERAL INFORMATION OF THE CANDIDATE

10 Age: 60

11 Date of Birth: February 24 1956

12 Marital Status: Married 13 Date of Marriage: January 16, 1985

14 Name of Spouse: Dayssy Fajardo Jimenez 15. Date of Birth of Spouse: July 23, 1967

16 Years of Service: **30** ** Years of Service for Benefits: **30**

17 Factor of Percentage of Salary: 106 %

18 Employment Status: Local Pastor Active Service

BENEFIT PARAMETERS

Parameter to define the benefits:	Last country of employment	
Base country to define the pension:	Colombia	Pension Factor (PF): COP 2,749,000.00

CALCULATION OF BENEFITS- SUMMARY

No.	Benefits	Percentage	Amount		Explanations
1	Pension (14% x Pension Factor x Factor % Salary)	47%	COP	180,884.20	
2	Cond. Mthly Bonus (% x PF less Pension)	47%	COP	1,111,145.80	
3	Spousal Allowance	13%	COP	357,369.99	Frozen Amount
4	Rent Allowance	19.00%	COP	522,309.99	
5	Extra Percentage for sales (colporteurs)	0%	COP	0.00	
6	Allowance for Dedicated Service				4.50 months
	TOTALS	79%	СОР	2,171,709.98	
	Special adjustments:	79% X 75%	2,171,709.98 X 75.00% = 1,628,782.48		

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Exceptions and comments:

Additional Information:

Candidate will receive only 75% of benefits for early retirement.