

CUSTODIAN AND VERIFICATION COMMITTEE

AGENDA - ITEM # 5

Case Number:

Group: 73 Candidate ID: 1415

GENERAL ADMINISTRATIVE INFORMATION

- 1 Name of Candidate: **Echavarria Metelin, Carlos Manuel**
- 2 Owner Organization of a Pension Fund Balance: **CIMU**
- 3 Contributing Organization / Employer: **Grijalva Mission**
- 4 Date Entered Denominational Service: **August 08, 1984**
- 5 Last Date of Employment: **February 28, 2018**
- 6 Candidate Application Date: **December 07, 2017**
- 7 Owner Organization of a Pension Fund Balance Action Date: **February 06, 2018**
- 8 Date Application Received by Custodian and Verification Committee: **February 26, 2018**
- 9 Beginning Date As Participant of the Plan **January 01, 2018**

GENERAL INFORMATION OF THE CANDIDATE

- 10 Age: **60**
- 11 Date of Birth: **August 05 1957**
- 12 Marital Status: **Married**
- 13 Date of Marriage: **December 28, 1983**
- 14 Name of Spouse: **Beatriz Moctezuma Galván**
- 15 Date of Birth of Spouse: **July 29, 1960**
- 16 Years of Service: **34** ** Years of Service for Benefits: **34**
- 17 Factor of Percentage of Salary: **101 %**

18 Employment Status:	Local	Pastor	Active Service
-----------------------	--------------	---------------	-----------------------

BENEFIT PARAMETERS

Parameter to define the benefits:	Last country of employment		
Base country to define the pension:	Mexico - CIMU	Pension Factor (PF):	MXP 15,500.00

CALCULATION OF BENEFITS- SUMMARY

No.	Benefits	Percentage	Amount	Explanations
1	Pension (14% x Pension Factor x Factor % Salary)	49%	MXP 1,063.30	
2	Cond. Mthly Bonus (% x PF less Pension)	49%	MXP 6,531.70	
3	Spousal Allowance	16%	MXP 2,480.00	
4	Rent Allowance	21.40%	MXP 3,317.00	
5	Extra Percentage for sales (colporteurs)	0%	MXP 0.00	
6	Allowance for Dedicated Service			5.10 months
	TOTALS	86%	MXP 13,392.00	
	Special adjustments:	86% X 75%	13,392.00 X 75.00% = 10,044.00	

Exceptions and comments:

Additional Information:

The local field will receive a charge for 25% of the pension for requesting early retirement.